Code of conduct

Labor Rights and Human Rights

Business partners should strive to create workplaces without discrimination and harassment in the employment, promotion, and education of workers because of social status and political opinions, and there should be no harsh or inhumane treatment, such as unreasonable restrictions on workers. In addition, all work must be done voluntarily and comply with the working age, working hours, wages, and freedom of union membership, as prescribed by national laws and regulations.

Safety/Health

Business partners shall comply with the safety and health laws and regulations of each country in which the business operates and obtain and maintain all industrial safety-and health-related licenses necessary for the operation of the business. For workers' industrial safety, all risk factors should be removed, and preventive measures should be taken. Exposure to risk factors should be avoided by providing appropriate protective equipment to all workers. In addition, emergency measures and response procedures should be established to minimize damage, keep all facilities clean, and regularly evaluate the stability of harmful or dangerous machinery/facilities in the workplace.